

**PUSD Approach to Excellence Mid-Year Report  
Submitted February 6, 2008**

<b>Approach to Excellence Strategy:</b> Review and improve district and school programs for safe and orderly schools, security, traffic management, emergency response, conflict-resolution and anti-gang strategies. Includes revision and communication of safety and emergency response plans.	
<b>Project Manager:</b> Rick Kiel	<b>Date:</b> February 1, 2008
<b>Expectations/Scope/Safety Committee Goals:</b> Goals: <ul style="list-style-type: none"> <li>▪ Ensure that each site has a comprehensive and well-communicated safety and response plan.</li> <li>▪ Ensure that plans for students and staff are in place for emergency situations such as earthquake, fire, campus encroachment, and other unusual circumstances.</li> <li>▪ Review each case of students recommended for expulsion, and present the findings for vote by the entire board.</li> <li>▪ In cooperation with city, county and state agencies ensure that traffic safety regulations are in place and are observed by students, faculty, and staff</li> <li>▪ Schools will have in place programs to promote a culture of mutual respect and programs in nonviolent conflict resolution and gang prevention.</li> </ul>	
<b>Strategies Implemented:</b> <ul style="list-style-type: none"> <li>▪ Safety Committee formed, charter updated, goals established, and meetings held beginning September 2007</li> <li>▪ Reviewed Safety programs, staffing, gaps and set priorities</li> <li>▪ Created and launched Work Team structure to support focused work in five areas of Safety: Emergency Preparedness, Student Conduct, Student Wellness, Site Safety Plans, and Traffic Management</li> <li>▪ Reviewed safety plan templates and established a district-wide standard for '08-09 school year</li> <li>▪ Training underway for key District leaders on critical Safety content areas</li> <li>▪ Coordinating emergency preparedness training with City officials for school site and district leadership</li> </ul>	
<b>Data Collected and Analyzed:</b> <ul style="list-style-type: none"> <li>▪ Safety Plans for '07-08 are due from 100% of school sites by March 1, 2008</li> <li>▪ YTD expulsion data: <ul style="list-style-type: none"> <li>- 34 referrals for expulsion</li> <li>- 18 students expelled (11 with suspended enforcement, 7 expelled and enforced)</li> <li>- 7 education code mandated expulsions</li> </ul> </li> <li>▪ 5 Full Safety Committee meetings have been held</li> <li>▪ Work teams have begun meeting in addition to individual work</li> <li>▪ 1 Safety Committee Board member educational presentation completed and 1 full Board presentation scheduled for February 5, 2008</li> </ul>	
<b>Data Analysis Results:</b> Full meetings have been effective but are now scheduled less frequently with work teams meeting regularly on focused topic areas. This structure will allow more specialty area work with oversight by committee and reporting from work teams.	

**Mid-Year Changes:**

Safety Committee will meet as a whole at most once per month with more work occurring in the focused work teams who will look to the full committee for direction and oversight.

**Support Needed:**

Support will be needed from school site leadership to give input and guidance to the district Safety Committee to ensure appropriateness and value of policies for school sites. Also site leadership will need to convene local safety committees, engage community members as needed and submit safety plans on schedule.